## BE SAFE AND REMEMBER "YOU ARE NOT ALONE" help@jungtao.edu

Jung Tao School has zero tolerance for illegal discrimination or harassment, sexual harassment, sexual assault, domestic, dating and intimate partner violence or staking. We are committed to providing equal opportunity in education and employment to all applicants, students, and employees. Jung Tao School does not discriminate in access to its educational programs and activities, or with respect to hiring, or the terms and conditions of employment, on the basis of race, color, ethnicity, religion, creed, sex, sexual orientation, gender, gender identity and expression, political affiliation, age, disability, veteran status, or sexual orientation.

### What is Title IX

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in any educational program or activity that receives financial support from the Federal government. Under Title IX, discrimination based on sex includes sexual harassment, sexual violence and sexual assault. Title IX also prohibits retaliation against individuals who complain about or participate in an investigation regarding an alleged Title IX violation.

# **Individual Rights and Responsibilities**

Any individual who believes she or he has been the target of any form of harassment is encouraged—but is not required—to inform the offending person verbally or in writing that such conduct is unwelcome and offensive and must stop. If the individual does not wish to communicate directly with the offending person or if such communication has not successfully put an end to the harassment, the individual is encouraged to report the unwelcome conduct as soon as possible to the Title IX Coordinator. The individual should also provide the Title IX Coordinator, with a written statement including details of the alleged harassment. The individual may request an informal mediation or a file a formal complaint. Reference Reporting Procedures Policy in your student or employee manual.

### **ON-CAMPUS RESOURCES:**

- help@jungtao.edu
- Title IX Coordinator for Jung Tao School Dr. Jen Resnick
- (828) 297-4181

### **OFF-CAMPUS RESOURCES:**

- Emergency Services Dial 911
- Watauga County Sheriff's Department (828) 264-3761
- North Carolina Coalition Against Sexual Assault www.nccasa.org
- U.S. Department of Education Title IX and Sex Discrimination https://www2.ed.gov/about/offices/list/ocr/docs/tix\_dis.html